

Accenture Leadership essentials

Our leadership essentials set the standard for what we expect of all our people and enable us to successfully create 360° value.

Always do the right thing in every decision and action.

Lead with excellence, confidence and humility as demonstrated by being a learner, building great teams and being naturally collaborative.

Exemplify client-centricity and a commitment to client value creation.

Act as a true partner to each other, our clients, our ecosystem and our communities.

Care deeply for all of our people to help them achieve their aspirations professionally and personally.

Live our unwavering commitment to inclusion and diversity as demonstrated by personal impact and overall results.

Have the courage to change and the ability to bring our people along the journey.

Actively innovate — seeking new answers, applying a tech, AI and data first mindset, looking internally across Accenture and outside — to partners, competitors, start-ups, clients, academia and analysts— **to learn, respectfully, challenge our assumptions** and apply the innovation, and cultivate and reward our people for doing the same.