

While federal workers power the mission...

Only 1 in 2 people

in non-manager positions within the federal government believe that their potential is being fully realized at work.



68% of federal workers

report increased stress and 50% report increased anxiety and a worse work-life balance since the pandemic began.

Helping federal employees become Net Better Off can allow them to thrive.

Physical

Being in good physical health with lack of stress.

Financial

Being financially secure without undue economic stress or worry and having equitable opportunity for future stability and advancement.

of work potential is explained by the six dimensions of **Net Better Off**

> **Employable** Having marketable, in-demand capabilities and skills to obtain good jobs and advance in

Purposeful

Feeling that one makes a positive difference to the world and that life has meaning and a greater sense of purpose beyond oneself.

Emotional

& mental

Feeling positive emotions and maintaining mental wellness.

Relational

Feeling a strong sense of belonging and inclusion; having many strong personal relationships.

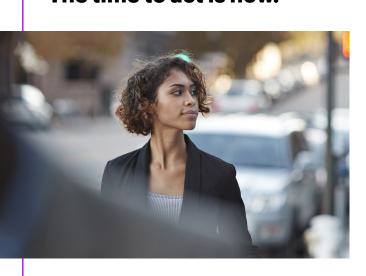


of global workers

trusted their organizations if they were leaders in helping their people become Net Better Off, compared to only 52% of workers in organizations that lagged behind.



The time to act is now.



More than half of federal employees

(56%) believe their employers should be responsible for helping them become Net Better off, compared to 37% of CXOs who felt the same.

Three out of four federal employees believe that their work has become more meaningful in the wake of the pandemic.

How agencies can help their employees become Net Better Off:



Enable continuous learning



Listen to what people need on the front lines



Use technology to enable

flexible work



Champion workforce well-being



Create an inclusive culture and set and share people metric

Read our full report—Helping Federal Workers Thrive—to learn more.