



GET TO KNOW OUR PEOPLE: MEET GERI

[Music]

00:09
my name is Geri Foley and I am a senior
00:11
manager in Accenture's talent and
00:13
organization practice and typically the
00:15
type of work that we do is we would
00:17
partner with our clients to help them
00:19
embed organizational change for large
00:21
scale transformation programs we would
00:24
help them with workforce planning future
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of work talent strategies hr to the
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clouds
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and the list goes on and everything that
00:33
we do is underpinned by data and
00:34
technology so prior to Accenture I would
00:37
have done a bachelor of commerce degree
00:38
in the National University of Ireland in
00:40
Galway and then I followed that then
00:42
with a master's in management and

00:44
organization studies in Smurfette
00:45
business school and then I sort of did a
00:47
couple of kind of you know tidbits
00:49
temping and so on and I joined the
00:52
graduate program then in 2008. there's a
00:54
few things that appeal to me about a
00:55
career in Accenture the first one was
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the mix and the type of work that
00:59
Accenture does and that global breadth
01:01
that it has
01:02
the culture the diverse and inclusive
01:05
culture that Accenture is renowned for
01:07
the career development and learning
01:09
opportunities that it offers and also I
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really wanted to work as part of a high
01:14
performing team
01:15
what really inspires me about accenture



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is the people i know that sounds cliché
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and I think if you asked anybody in
01:22
Accenture what inspires them they'd say
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the very same thing I'm very fortunate
01:26
to work with a group of really talented
01:29
and supportive people
01:30
and a really supportive leadership team
01:32
who are very invested in my development
01:34
in my career constantly creating
01:37
conditions for me to thrive as a leader
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as a talent and organization
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practitioner we are really at the
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intersection of business and technology
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so
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I think people often assume that
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innovative technology is actually the
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answer but actually really it's only

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part of the solution and if you're not
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bringing your people along with you on
01:54
that journey and nurturing and growing
01:56
your talent then organizations are never
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going to maintain and sustain that
02:01
competitive edge I've had many favorite
02:03
moments in Accenture I couldn't possibly
02:05
name just one with certain things that
02:07
stick out in my mind are promotion
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points along the way
02:11
we do promotions in Accenture twice a
02:13
year usually every year and to see you
02:16
know my team members who I've been
02:18
mentoring and nurturing getting promoted
02:20
is something that I'm really really
02:21
proud of
02:23
and it's always a very special time in



GET TO KNOW OUR GRADUATES: MEET NIAMH

02:24

Accenture there's a great buzz about the

02:25

place

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what advice would I give I would say if

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you are ambitious

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if you are looking for a challenge

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if you want to grow a really rewarding

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career

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and work with the soundest bunch of

02:38

people there are I think Accenture is

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the place for you

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